

# Evaluating the effectiveness of the Midlands HIV nurses network: 20 years on and still going strong!

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# Background:

- ▶ Founded in 1998 – 4-6 members
- ▶ Currently 31 members
- ▶ Nurses working independently; nurses working in teams; specialist midwives; nurses from adult and child services; nurses from academia
- ▶ Meetings 4 x per year

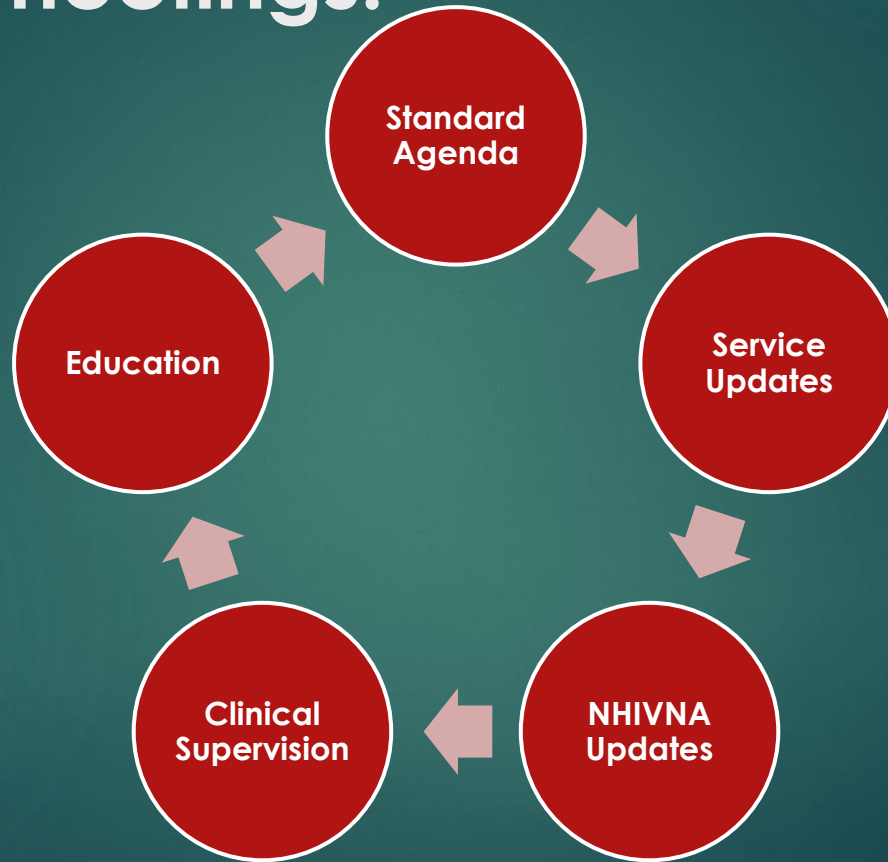
# Midlands HIV Nurses Network



# Review of the literature:

- ▶ **Networking enables effective communication across environments, divisions and boundaries** (Weller et al 2014; Binder 2016)
- ▶ **Encourages interprofessional collaborative practice** (Morgan et al 2015)
- ▶ **Creating high-performing collaborative teams** (Cheruvellil et al 2014)
- ▶ **Effective clinical supervision helps to reduce burnout in staff** (Rowan et al 2015; Khamisa et al 2016; Molina and Dirkes 2017)

# Network meetings:



# Evaluation:

**“Is the Midlands HIV Nurses  
Network still useful in supporting  
HIV Nurses, Midwives and  
colleagues?”**

# Evaluation method:

- ▶ Evaluation form devised
- ▶ Distributed to all members of the network electronically or face-to-face
- ▶ Demographic data
- ▶ Qualitative statements: What was most effective and what could be improved?
- ▶ Challenges faced by Network Members

# Results



- ▶ No original members were still working in the Midlands, but some are still working in HIV care
- ▶ Range of services and caseloads
- ▶ Tendering and Commissioning
- ▶ Range of experience across the Network, five individuals in new posts



# Results cont:



- ▶ A place of support
- ▶ Complex case presentations and clinical supervision
- ▶ Educational Updates
- ▶ Challenges in attendance

# Conclusion:

- ▶ The Midlands HIV Nurses Network is as strong and supportive as it always has been.
- ▶ Enables members to undertake their roles with more confidence in knowledge and skills
- ▶ Enables effective relationships across Trusts and services
- ▶ Enables teamworking to flourish, especially where clients are more transient

# Action plan for future meetings:

- ▶ To introduce more structured educational sessions in each meeting
- ▶ To review the case presentation process
- ▶ To explore different mechanisms for conducting meetings
- ▶ To continue to support members through reconfiguration of services



# Thank you for listening – Any questions?

THANK YOU TO ALL THE MEMBERS OF THE MIDLANDS HIV NURSES  
NETWORK