

15th Annual Conference of the
National HIV Nurses Association (NHIVNA)



National HIV Nurses Association

Gordon Mundie

Independent Freelance Trainer / Consultant

27-28 June 2013- The International Convention Centre, Birmingham



National HIV Nurses Association

This house believes that people living with HIV should not be considered disabled

① For



79%

② Against



21%

Is HIV a disability?

“This house believes that people living with HIV **SHOULD** be considered disabled”

Is HIV a disability?

Gordon Mundie

MSM, PLWHIV and PLWHCV

Is HIV a disability?

Gordon Mundie

Son, brother, ex-husband, best friend, work
colleague, neighbour.....

Is HIV a disability?

I am also disabled

Is HIV a disability?

Definition of disability under the Equality Act 2010

“You’re disabled under the [Equality Act 2010](#) if you have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities”

Is HIV a disability?

Progressive conditions

A progressive condition is a condition that gets worse over time. People with progressive conditions can be classed as disabled.

However, you automatically meet the disability definition under the [Equality Act 2010](#) from the day you're diagnosed with HIV infection, cancer or multiple sclerosis.”

Is HIV a disability?

Do I consider myself to be disabled and should you?

Health and Social Care

HIV treatment in the UK is highly effective at keeping people well. When combined with other services such as social care and psychological support people living with HIV can live active and productive lives.

Health and Social Care

Treatment and Care
Social Care
Psychological Support

People in greatest need

Asylum seekers, other people who do not have full UK residency status and prisoners are amongst the groups most seriously affected by HIV in the UK.
There is also a strong link between HIV and poverty.

People in greatest need

Poverty
Prisons
Asylum and Migration
People who inject drugs

Every day issues

For many people living with HIV there are a number of every day issues which present unique challenges.

Every day issues

Employment
Housing
Benefits

Law Stigma and Discrimination

People living with HIV are particularly vulnerable to discrimination, as HIV remains a highly stigmatised condition. One in three people diagnosed with HIV have experienced HIV-related discrimination at some time

Law Stigma and Discrimination

Human rights and discrimination
Criminal Prosecutions
Disability Law
Other legal issues
Stigma
Occupational Health Policies

Public Understanding

In the past decade, there has been a significant decline in public knowledge of how HIV is transmitted. In the same period, the number of damaging myths and misconceptions has increased. There has been no positive change in public attitudes towards HIV, and a significant minority of the public still hold stigmatising and discriminatory views about people with the virus.

To conclude

A great deal of work remains to ENABLE People Living with HIV

Health and Social Care

People in greatest need

Every day issues

Law and discrimination

Public understanding



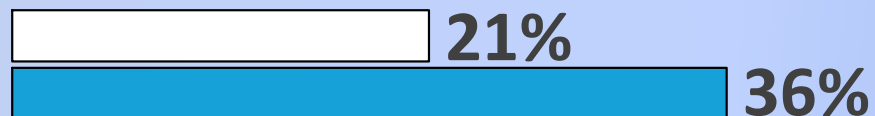
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Before



Now